



SILVIA
SIQUEIRA

Diversity & Inclusion Officer
Hilti North America



Silvia Siqueira leads the Diversity and Inclusion strategy for Hilti North America. Through her leadership, she has influenced Executive Management Team and peers to embed D&I concepts and initiatives within HR processes and throughout the organization. She was just recognized by Dallas Business Journal with the 2019 Diversity Business Leader award.

Silvia focuses on the business case for inclusion and has successfully launched Employee Led Groups throughout the company, informal mentoring programs, Beyond Bias training linked to Hilti's culture program, and impacted the inclusion conversation in the construction industry. Silvia also is active with Catalyst and the National Association of Women in Construction (NAWIC).

Prior to this role, she served in many leadership positions within the company including Head of Finance for Hilti Latin America and Finance Director for Hilti in Brazil. Silvia also brings sales experience to her role with five years in the field where she achieved Top Sales Club and Masters Club.

Before joining Hilti in 2004, Silvia's professional experience includes roles with Arthur Andersen and INCOE International.

Silvia is currently pursuing a doctoral program in Human Resource Workforce Development. She has a Strategic Diversity and Inclusion Management Certificate from Georgetown University and an MBA from ESPM – Escola Superior de Propaganda e Marketing. Her undergraduate degrees are in International Business and French Literature at Hillsdale College, where she graduated with Cum Laude honors.

In her spare time, Silvia enjoys reading, watching movies, playing tennis and running. She also loves taking personal time for travel with her family.

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